By Samantha Li and Certina Ho

mmunication gaps between patients and different health care providers (HCPs) are negatively impacting patient safety. A total of 134 medication incidents associated with moderate to severe harm between 2009 to 2017 were extracted from the Institute for Safe Medication Practices Canada (ISMP Canada) Community Pharmacy Incident Reporting (CPhIR) program (http://www.cphir. ca), of which 58 per cent involved communication gaps. Communication gaps occurred between patients and HCPs (for example, physicians, pharmacists, nurses, etc.) or among HCPs. These gaps included incomplete verbal or written communication, or lack of communication. In some of these incidents, communication gaps had led to severe harm, such as hospitalization or even death. Figure 1 is an example of a medication incident that involves various degrees of communication gaps

CURRENT CHALLENGES

Ineffective communication skills

Advancement in technology has facilitated instantaneous communication globally (for example, text messages or instant messages via social media, etc.). However, as people communicate more frequently, the form of content becomes increasingly superficial and ineffective. This is apparent in the digital world but is also influencing in-person communication skills. Can poor communication skills, amongst patients and HCPs, compromise quality of care, and patient safety?

TIME IS THE LARGEST BARRIER TO COMMUNICATION

Communication is a critical competency for HCPs. An open dialogue

High Leverage MOST EFFECTIVE HIERARCHY OF **Forcing functions EFFECTIVENESS** and constraints SYSTEM-Based Most (e.g., removal of a Medium Leverage product from use) Effective MODERATELY EFFECTIVE **Automation or** Least Simplification computerization (e.g., automated patientand standardization Feasible specific dispensing) (e.g., standardized paper or electronic order sets) Low Leverage **LEAST EFFECTIVE** Reminders, checklists, double checks **Rules and policies** Least (e.g., independent double checks (e.g., policies to prohibit for high-alert medications) Effective borrowing doses from other areas) Most Education Feasible and information (e.g., education sessions on high-alert medications) Figure 2 - Hierarchy of effectiveness

with patients will facilitate a stronger patient-HCP relationship and may also allow for better gathering of patient information. However, HCPs are often challenged with limited facetime or contact time with patients. Decreasing time with patients may negatively affect the ability for patients and HCPs to build a relationship and also patient safety. It is not uncommon that each patient sees their HCP for a mere 20 minutes; and in some health professions, even less than that. How

can patients and – HCPs optimize the limited time that they spend together?

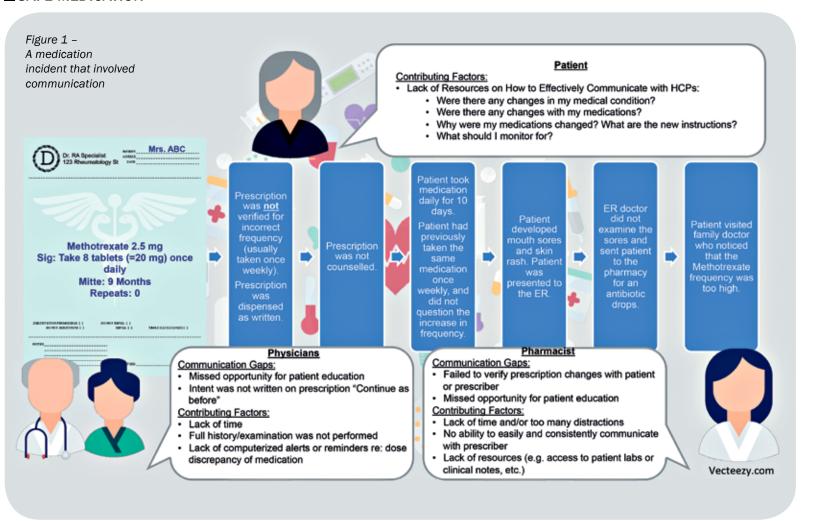
RECOMMENDATIONS PREPARING FOR

THE APPOINTMENT

Patients are the common denominator among interactions of all members of the circle of care. Patients need to be educated on inquiring for the necessary information from their HCPs, such as, whether there are any changes in their medication(s), the

nature of the changes in their therapy, and what actions are required on their part as patients. HealthLinkBC has printable patient reference sheets that will guide patients with communication and asking important questions during different appointments (for example, new ailment, follow-up appointment, etc.) HCPs should ensure that their patients fully understand what happens during the encounter. Techniques such as "show and tell" counselling and "teach back" patient

■ SAFE MEDICATION



education can help HCPs gauge the patient's understanding. In addition, ISMP Canada, the Canadian Patient Safety Institute, Patients for Patient Safety Canada, the Canadian Pharmacists Association and the Canadian Society for Hospital Pharmacists collaborated and developed a set of five questions to help patients start a conversation about their medications to improve communications with their HCPs. When both parties come prepared for the interaction, it facilitates more effective and efficient communication.

TECHNOLOGY

A patient's healthcare team should communicate with each other and with the patient. The hierarchy of effectiveness (Figure 2) demonstrates that merely expecting individuals to communicate, provide/receive education and information is, superficially,

MERELY EXPECTING INDIVIDUALS TO COMMUNICATE, PROVIDE/RECEIVE EDUCATION AND INFORMATION IS, SUPERFICIALLY, THE MOST FEASIBLE, YET THE LEAST EFFECTIVE AND SUSTAINABLE SOLUTION

then have ready access to the patient's

health and medication records. This

would give clinicians the "full pic-

ture" of a patient's history and would

be especially useful if a patient is not

aware of the health condition(s) and/

In the meantime, HCPs should de-

mand their point-of-care or clinical de-

cision support software vendors to arm

them with better communication and

clinical tools (for example, an app that

will allow and support for urgent com-

munication; or safety features, such as

reminders for patient medication list

or medication(s).

the most feasible, yet the least effective and sustainable solution. So why not use a high leverage solution, like technology, to approach the problem and facilitate lasting change?

Current communication techniques (such as phone calls and faxes) are not effective, not timely, and may overload HCPs with paper. Our HCPs need better tools to facilitate direct communication with each other to help prioritize tasks with respect to their different levels of urgency.

The gold standard would be a fully functional e-health system. HCPs will

updates and alerts for dose discrepancy, dose too high, or dose too low, etc.).

CONCLUSION

The current state of the system is that HCPs are not communicating effectively, with each other or with the patient. The inherent nature of society's current way of communication largely hinges upon technology and networking. It is therefore prudent to leverage technology and evolve our current tools in order to be able to even begin delivering the highest possible standard of the future for patient care and safety.

The solutions are not by any means novel. Some are even obvious and simple. In the end, all parties involved in the circle of care are responsible for ensuring that communication is clear and complete, as gaps in communication can have a detrimental effect on a patient's health and safety.

Samantha Li is a PharmD Student at the Leslie Dan Faculty of Pharmacy, University of Toronto; Certina Ho is a Project Lead at the Institute for Safe Medication Practices Canada.

60 HOSPITAL NEWS MAY 2018 www.hospitalnews.com www.hospitalnews.com www.hospitalnews.com